## FSShield#2OUTREACH NOTICE

FOREST SERVICE

Washington Office

Program/Natural Resource Specialist

Field Focus

Operations & Resources - Two Positions

GS-0301 or 0401 -12/13/14

Office of the Associate Chief

Washington, DC

**Please respond by January 22, 2015**

The Washington Office Headquarters Office (WO) is advertising two new and innovative permanent full-time positions to serve as Program/Natural Resource Specialists (field focus) in the Office of Sustainability and Climate Change (OSCC). The OSCC is within the Office of the Chief of the USDA Forest Service. Positions will be affiliated with the Resources or Operations component of the office. The incumbents will develop, manage and implement a portfolio of projects and teams with participates from regional, forest, station, lab, area, and/or district levels. The field based program of work will focus on integration and program delivery of sustainability and climate change activities that can be scaled up and out for Agency-wide adoption and implementation. The work is varied and involves cultivating communities of practice, change management, studies of specific issues and piloting policy and direction in support of a resilient organizational, infrastructure, and natural resource response to the current and future impacts of climate change. This work is significantly important to the Agency, affecting broad functional areas and multiple organizational levels of the Forest Service.

These positions are virtually located and telework eligible. Washington DC may be the preferred location for up to one of the positions. Final duty locations, grade, and hiring authorities will be determined based on outreach responses from qualified candidates. Further information is available upon request.

##### **Major Duties** include, but are not limited to:

* Advise appropriate staff on integration and program delivery of sustainability and climate change activities of the Forest Service. This includes developing a variety of field based pilots and projects to adapt new theories, concepts, principles, standards, and identify ways to scale outcomes across the entire agency.
* Analyze emerging and critical issues related to sustainability and climate change and develop strategies, pilot projects and recommendations, to respond to these issues at a field level. Provide guidance on alternatives and recommend solutions to problems;
* Develop short- and long-term strategic plans, set priorities, and utilize innovative techniques;
* Take calculated risks to further program objectives through field based input and pilots and then implement the learnings from those pilots to achieve measurable agency-wide actions toward climate resilience;
* Develop and maintain working relationships with sustainability and climate change subject matter experts and coordinators inside and outside of the Agency;
* Plan, develop, and administer programs within the OSCC to support integration and program delivery through networks across the Agency.
* Assist in developing and recommending field based teams, pilot projects, and other activities to achieve the goals and objectives of the President, USDA or the Congress based on sound scientific principles;
* Identify and leverage linkages between Forest Service Deputy Areas, Regions/Stations/Area (R/S/As), and partners to achieve complementary results. Develop and maintain close liaison relationships with Forest Service staff, and external partners;
* Maintain a current awareness of opposing views on issues pending in the Agency and most tactfully resist pressure when dealing with them. Initiate and prepare and/or coordinate responses to sensitive and complex inquiries from a wide variety of constituencies; and
* Serve as an agent for change management, and maintain an awareness of sustainability and climate change across the Agency.

##### **Desired Qualities.** Ideal candidates will be ones who:

* Are dynamic and innovative change agents who can identify and initiate pilot projects at the field level;
* Have influential interpersonal, verbal, and writing skills;
* Are skilled systems thinkers and have implemented continuous improvement principles;
* Understand the science of sustainability and climate change and linkages between consumption and climate change;
* Have a working knowledge of regulations and policies pertaining to sustainability and climate change, and how those regulations and policy influence program development and decision-making at the regional, forest, area, station, lab and district levels of the Forest Service.
* Thrive in a team and in a virtual environment;
* Pay attention to detail;
* Adapt to frequently changing demands;
* Solve problems and seek solutions where minimal or no guidelines exist;
* Independently organize, plan, and prioritize work assignments; and
* Articulate clear outcomes and develop plans to achieve those outcomes in a collaborative manner across geographic and staff boundaries.

**Community Information:** Positions will be located at a Forest Service office, with teleworking opportunities. Washington DC may be the preferred location for up to one of the positions **Final locations will be determined based on outreach responses from qualified candidates.**

**To Respond:** Please respond using the outreach database and send a resume to: Anna Jones-Crabtree at [ajonescrabtree@fs.fed.us](mailto:wconnelly@fs.fed.us). In the remarks section of the outreach database include a short description detailing your experience with sustainability and climate change. Also indicate which of the two positions you would like to be considered for: Resources Field, or Operations Field.

[https://fsoutreach.gdcii.com?id=D716941EEAC8483DBFE24BD19D57698A](https://fsoutreach.gdcii.com/?id=D716941EEAC8483DBFE24BD19D57698A)

For more Information please contact:

Anna Jones-Crabtree at [ajonescrabtree@fs.fed.us](mailto:ajonescrabtree@fs.fed.us) or Bill Connelly at [wconnelly@fs.fed.us](mailto:wconnelly@fs.fed.us)