**EXPECTED SEARCH**

**(Associate) Director of the Luquillo Long-Term Ecological Research Program**

**University of Puerto Rico, Rio Piedras Campus**

The University of Puerto Rico anticipates a search for new leadership of the Luquillo Long-Term Ecological Research Program (LUQ-LTER). Establish in 1988, LUQ-LTER (luq.lternet.edu) is devoted to documenting changes in forest and stream ecosystems in El Yunque National Forest (coterminous with the Luquillo Experimental Forest) in eastern Puerto Rico, focusing on disturbances associated with cyclonic storms and climate change. The Director is expected to coordinate research operations and supervise personnel associated with long-term research projects, education programs, and information management. We seek an individual with (1) a strong academic record in tropical environmental research, (2) the capability to lead a collaborative, interdisciplinary, research team comprising scientists from from UPR, IITF, and mainland institutions, and (3) experience in research administration in a university setting. We will be searching for mid-career candidates (Associate Director) or senior level (Director) candidates, with the Associate Director expected to assume the Directorship after 3 – 5 years experience. Research area is open, but preference will be given to persons with experience working in the areas of ecohydrology, environmental sociology, or Bayesian statistics. Persons interested in joining and leading the LUQ-LTER team will be asked to submit a letter of interest, CV, a statement of scientific management philosophy, and the names of four references once the search has been initiated.

Please contact Jess Zimmerman (jesskz@ites.upr.edu) if you are interested in discussing this position.

*The University of Puerto Rico is an Equal Opportunity Employer*

HI Jess,

I totally understand. My concern is that the way the ad is worded, this is unclear. Perhaps for we might word the ad as follows:

The University of Puerto Rico anticipates a search for a senior faculty position to contribute to the Luquillo Long-Term Ecological Research Program (LUQ-LTER). Establish in 1988, LUQ-LTER ([luq.lternet.edu](http://luq.lternet.edu/%22%20%5Ct%20%22_blank)) is devoted to documenting changes in forest and stream ecosystems in El Yunque National Forest (coterminous with the Luquillo Experimental Forest) in eastern Puerto Rico, focusing on disturbances associated with cyclonic storms and climate change. The candidate is expected to have strong leadership skills, and will assume the role of Director in 2024. and so on….

Cheers

Whendee