

# Cultivating Leadership for Change and Justice in the Geosciences: A Virtual Workshop Series Sponsored by Geoscientists of Color and Allies

Please join us for a virtual workshop series designed to help current and emerging geoscience leaders support recent calls to action for anti-racism in academia.

Each workshop in this series is designed to spotlight effective practices that leaders can implement in individual geoscience departments and institutions. Launched at the 2020 National Association of Black Geoscientists Annual Meeting, the initial sessions in this series will include:

- What does racism in academia look like and what are the impacts in our community?
- How can we create inclusive geoscience undergraduate classrooms as well as field and research experiences?
- How we can ensure we listen to students' voices and recognize student leadership?
- How can we increase hiring, retention and promotion of diverse geoscience faculty?

## Workshop 1: Call to Action: Anti-Racism Efforts in the Geosciences: Wednesday, 28 October 7 p.m. – 8 p.m. ET

This workshop provides [information and analysis](#) to bring awareness to follow-up actions from two widely shared calls for anti-racist action in the geosciences: No Time For Silence and A Robust Anti-racism Plan, published in Summer 2020. The Workshop 1 recording is [online here](#).

## Workshop 2: Exploring Challenges to Diversifying Faculty: Tuesday, 8 December; 10 a.m. – noon ET

This workshop, scheduled as part of the AGU Fall Meeting 2020, brought together a panel of geoscientists who have had success in diversifying their faculty to reflect on the progress and challenges of hiring and successfully promoting diverse faculty. Information, as well as an analysis, from this workshop is [available here](#). The Workshop 2 recording is [online here](#).

## Workshop 3: Effective Strategies for Student Organizing: Tuesday, 19 January 2021; 6 p.m. – 8 p.m. ET

This workshop will bring together students and their allies to discuss effective strategies for organizing around DEI and feature specific examples of successes and challenges faced along the way. Panelists will highlight the role of allies (whether they are other students, faculty, chairs or deans) in helping to reach their goals. In addition, students will have the opportunity to be part of a larger network of students doing this work. This workshop, scheduled as an American Meteorological Society Annual Meeting post-conference workshop, is open to students and anyone looking to learn from student leaders in DEI. Participation is open to all. To register, please fill out [this brief form](#) to then receive a Zoom link. You do not need to be a member of AMS or be registered for the AMS conference to participate.

## Workshop 4: A Convening Assessment: A workshop addressing the additional actions needed and next steps across the geosciences will be scheduled for March 2021.

Additional information will be available by mid-February.

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