

Cultivating Leadership for Change and Justice in the Geosciences: A Virtual Workshop Series Sponsored by Geoscientists of Color and Allies

Please join us for a virtual workshop series designed to help current and emerging geoscience leaders support recent calls to action for anti-racism in academia.

Each workshop in this series is designed to spotlight effective practices that leaders can implement in individual geoscience departments and institutions. Launched at the 2020 National Association of Black Geoscientists Annual Meeting, the initial sessions in this series will include:

- What does racism in academia look like and what are the impacts in our community?
- How can we create inclusive geoscience undergraduate classrooms as well as field and research experiences?
- How we can ensure we listen to students' voices and recognize student leadership?
- How can we increase hiring, retention and promotion of diverse geoscience faculty?

Workshop 1: Call to Action: Anti-Racism Efforts in the Geosciences: Wednesday, 28 October 7 p.m. – 8 p.m. ET

Information and analysis from this workshop to bring awareness to follow-up actions from two widely shared calls for anti-racist action in the geosciences, No Time For Silence and A Robust Anti-racism Plan, published in Summer 2020 is found [here](#).

Workshop 2: Exploring Challenges to Diversifying Faculty: Tuesday, 8 December; 10 a.m. – noon ET

This workshop, scheduled as part of the AGU Fall Meeting 2020, will bring together a panel of geoscientists who have had some success in diversifying their faculty. Panelists will reflect on the progress and challenges of hiring and successfully promoting diverse faculty, including recommendations for supporting the next generation of diverse geoscientists. Breakout groups will allow participants at different career stages to discuss the specific opportunities and obstacles related to recruiting and retaining diverse cohorts.

You do not need to be a member of AGU or be registered for the AGU conference to participate. To register, please fill out this [brief form](#) to then receive a Zoom link. Registration for this session is also allowed directly through the 2020 AGU Fall Meeting.

Workshop 3: A workshop addressing student issues, in conjunction with the American Meteorological Society Annual Meeting; Tuesday, 19 January 2021; 6 p.m. – 8 p.m. ET

Across many institutions, students have been leaders in advocating for diversity, equity, and inclusion in geoscience. This workshop will bring together students to discuss advocacy strategies, successes, and challenges. Faculty and staff allies will also share their institutional knowledge regarding how universities and scientific agencies function, to help participants understand the best spots to “push” in order to effect change. This workshop, scheduled as an American Meteorological Society Annual Meeting post-conference workshop, is open to students and anyone looking to learn from student leaders.

Participation is open to all, and AMS membership or annual conference participation is not required. Meeting registration information will be communicated by 1 January.

Workshop 4: A workshop addressing inclusive geoscience undergraduate classrooms, field and research experiences will be scheduled for March 2021. Additional information will be available by early January.

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