**LTER ASM 2018 – Cultivating Diversity @ LTER Sites session (Mon, 3:30-5:00pm)**

**Community’s ‘$3,000 ideas’ from white board**

LTER @ SACNAS/AISES annual meetings

At-site training events put on by experts in diversity, inclusion, education

Provide a fund to support underrepresented students to attend a meeting or event of their choice (likely to present their science). Enable them to connect as they see fit.

Hire outside consultant to conduct LTER-wide (and site-specific) climate survey to identify areas for improvement (and give some suggestions for mechanisms)

Select a plenary speaker to focus on diversity/inclusion and implicit bias with discussion groups

Incorporate diversity & impacts on minorities in other trainings/workshops (i.e. harassment, natural disaster impacts)

Cross-site experiences: for REU, grad students, early-career, etc. (i.e. find an opportunity for them to go to another site)

One-stop shopping for students to find out about (and apply for?) LTER opportunities (REU, etc.)

Funding opportunities for indigenous science camps

Leveraging networks to provide mentorship (especially to students at rural sites & smaller schools)

LTER virtual trainings for mentors re: cultural competency

Shadow an LTER scientist for minorities

Create email list of minority mentors willing to chat with grad students who may feel isolated at their institution.